



P.O. BOX 32065
LOUISVILLE, KY 40232

application for employment

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion or national origin.

PERSONAL INFORMATION

Name		Date	Social Security Number	
Last		First	Middle	
Present Address				
Street		City	State	Zip
Permanent Address				
Street		City	State	Zip
Phone No.				
Referred By				

EMPLOYMENT DESIRED

Position	Date You Can Start	Salary Desired
Are You Employed Now?	If So May We Inquire Of Your Present Employer?	
Ever Applied to this Company Before?	Where	When

EDUCATION

	Name and Location of School	Circle Last Year Completed	Did You Graduate?	Subjects Studied and Degree(s) Received
High School		1 2 3 4	<input type="checkbox"/> YES <input type="checkbox"/> NO	
College		1 2 3 4	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Trade, Business or Correspondence School		1 2 3 4	<input type="checkbox"/> YES <input type="checkbox"/> NO	

Special skill/job training _____

Subjects of Special Study _____

Activities Other Than Religious

(Civic, Athletic, ect.) _____

EXCLUDE ORGANIZATIONS. THE NAME OR CHARACTER OF WHICH INDICATES THE RACE, AGE, SEX, COLOR OR NATIONAL ORIGIN OF ITS MEMBERS

FORMER EMPLOYERS

List Below last **two** Employers, Starting With Last One First

Date Month and Year	Name and Address of Employer	Salary	Position	Reason for Leaving
From				
To				
From				
To				

REFERENCES:

Give Below the Names of Three Persons Not Related To You. Whom You Have Known At Least One Year.

Name	Address	Business	Years Acquainted
1			
2			
3			

In Case of Emergency Notify (List someone with different address):

Name _____ Address _____ Phone No. _____
 Relationship _____

I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for is cause for dismissal. I also understand and agree that my employment is no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without any previous notification. Further, I understand that I must submit to a pre-employment physical examination and **drug screen** administered by a designated physician and that my continued employment is contingent upon the results of these tests.

SIGNATURE _____ DATE _____ 20 _____

DO NOT WRITE BELOW THIS LINE

Interviewed By _____

Date _____

REMARKS: _____

Neatness	Ability

Hire date _____ Position _____ Start Date _____ Salary _____

Approved by _____
 authorized signature

FOR PERSONNEL DEPARTMENT USE ONLY

Position(s) Applied For Is Open:

Yes

No

Position(s) Considered For:

Date _____

NOTES:

NAME OF APPLICANT _____

Directions: Please complete both pages for any potential hourly field employee position.

Flynn Brothers Contracting

Position you are applying for: _____

If you are applying for employment in construction as a laborer please mark any of the following tasks that you believe you are qualified for and capable of doing:

- _____ 1. Cleaning a site by picking up rocks, roots or other material.
- _____ 2. Using hand tools such as a shovel, quickie saw, sledge hammer and /or pick, but not limited to these.
- _____ 3. Shoveling rock, concrete or asphalt.
- _____ 4. Moving pipe and placing pipe in a trench.
- _____ 5. Climbing into a trench or up on scaffolding.
- _____ 6. Moving equipment.
- _____ 7. Using hammer, saw or other tools to build forms or tear them down.
- _____ 8. Be able to lift up to 100 lbs.
- _____ 9. Be able to stand, bend, stoop, climb or crawl for extended periods of time.
- _____ 10. Be available to work overtime during peak season.

Other positions such as Laborer II, Laborer III, Operators I & II may require additional skills.

Other positions may be available if you have prior experience. If you believe you qualify for any of the following positions, check the ones you want to apply for and describe the experience or skills that you have.

Laborer II _____ Operator I _____
Laborer III _____ Operator II _____

NAME OF APPLICANT _____

**Flynn Brothers Contracting, Inc.
New Hire Qualifications**

In addition to your salary, Flynn Brothers makes available

- Medical insurance,
- Dental insurance,
- 401-k / ESOP (Employee Stock Ownership Plan)
Retirement savings plans and
- Optional uniforms.

If you are offered a job here at Flynn Brothers Contracting you:

_____ 1. Must have transportation or will have transportation by the time you start.

_____ 2. Must have a picture I.D. and social security card or birth certificate.

_____ 3. Must have a bank account and present a voided check (not a deposit ticket) for direct deposit or open an account with Beacon Credit Union or a bank of your choice.

_____ 4. Must be able to get to work every day and report on time at the job site.

_____ 5. Must have work boots.

Are any of the above 5 items a problem? _____ Which ones and explain?

Interviewer

Applicant

Date _____ / _____ / _____